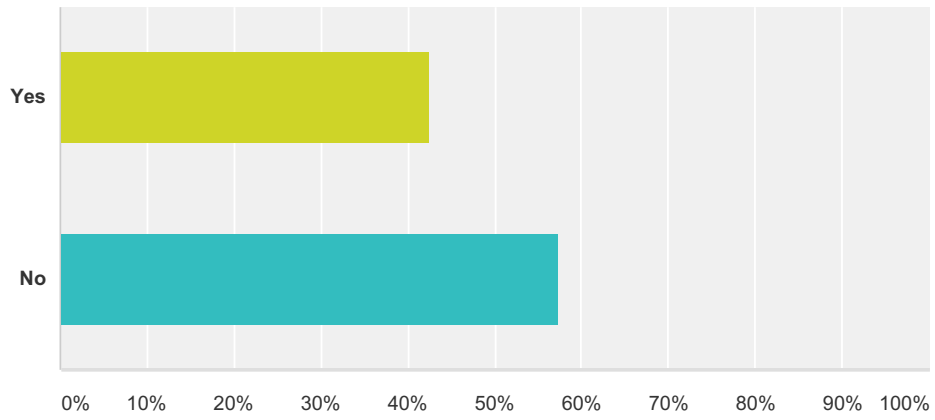


Q1 Does Holy Family have a compelling vision for the future?

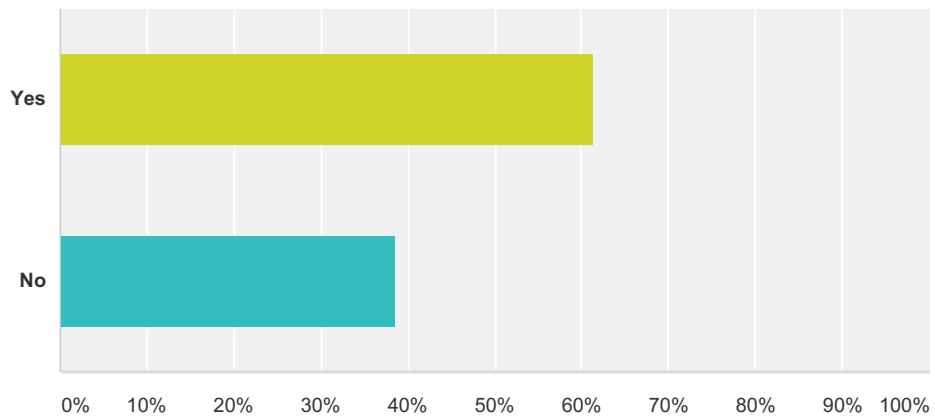
Answered: 82 Skipped: 16



Answer Choices	Responses	
Yes	42.68%	35
No	57.32%	47
Total		82

Q2 Is there a strong level of commitment to a common purpose and goals?

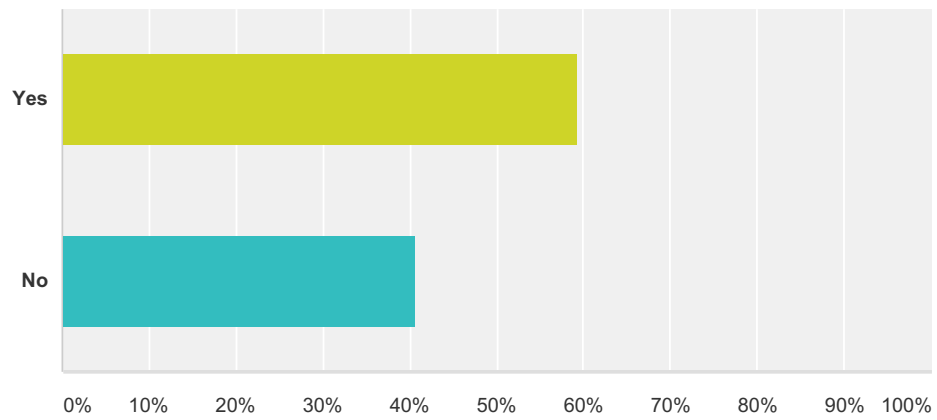
Answered: 83 Skipped: 15



Answer Choices	Responses
Yes	61.45% 51
No	38.55% 32
Total	83

Q3 Are the parish resources being used in the most effective manner?

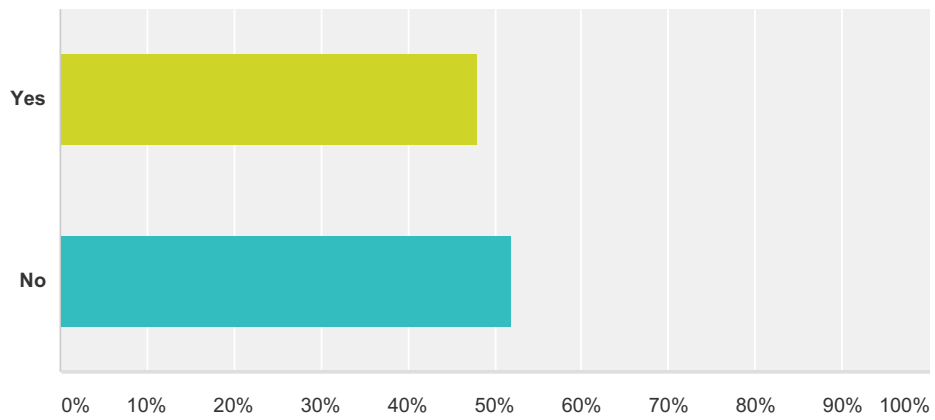
Answered: 76 Skipped: 22



Answer Choices	Responses
Yes	59.21% 45
No	40.79% 31
Total	76

Q4 Is Holy Family good at leveraging the talent and capabilities of all parishioners?

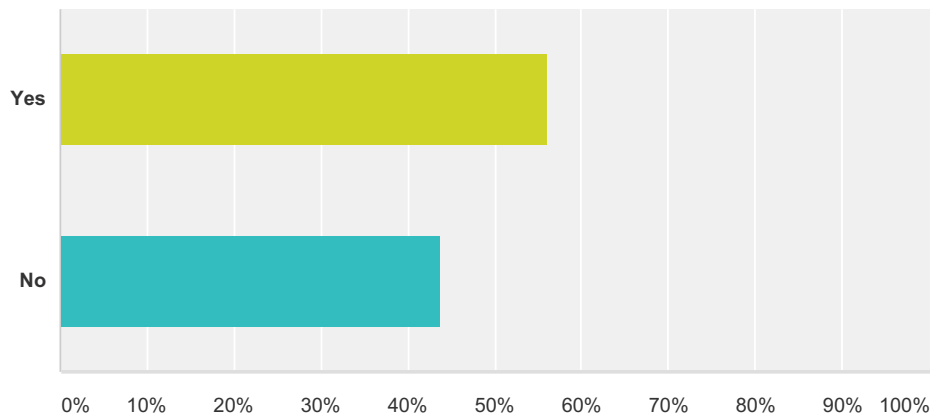
Answered: 79 Skipped: 19



Answer Choices	Responses	
Yes	48.10%	38
No	51.90%	41
Total		79

Q5 Do you have an opportunity to provide input on the parish priorities?

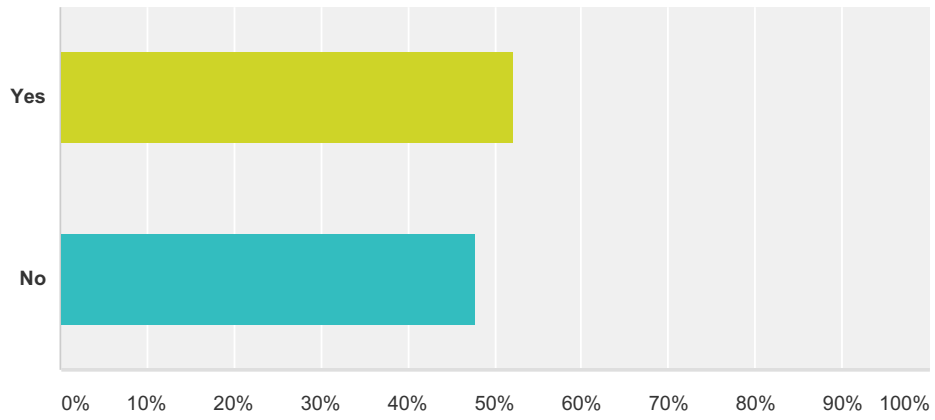
Answered: 89 Skipped: 9



Answer Choices	Responses
Yes	56.18% 50
No	43.82% 39
Total	89

Q6 Do you understand the role and responsibilities of the different councils?

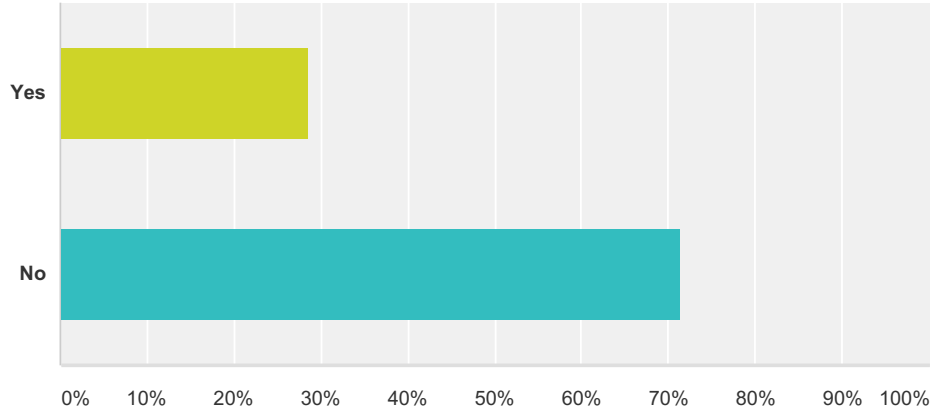
Answered: 90 Skipped: 8



Answer Choices	Responses
Yes	52.22% 47
No	47.78% 43
Total	90

Q7 Is there a strategic development plan addressing the parish future needs and opportunities?

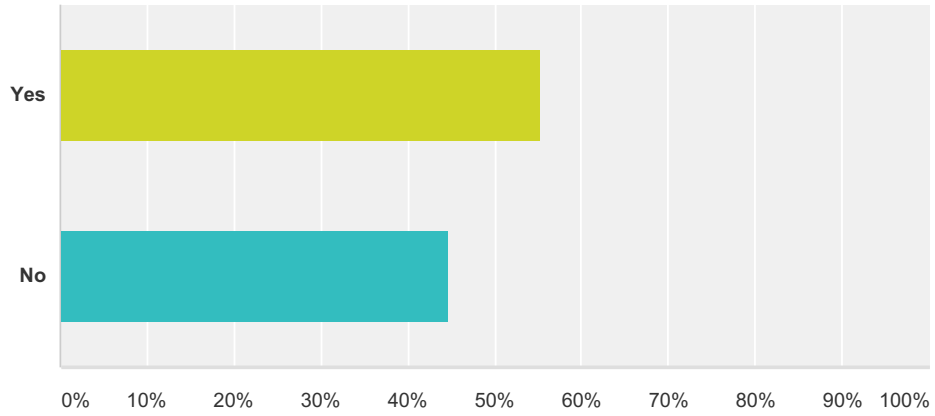
Answered: 70 Skipped: 28



Answer Choices	Responses
Yes	28.57% 20
No	71.43% 50
Total	70

Q8 Does the parish do a good job at forecasting future financial needs and plan accordingly?

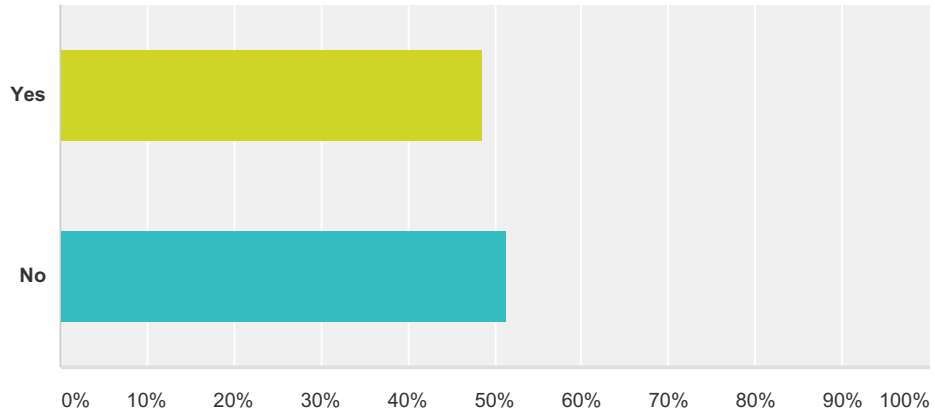
Answered: 76 Skipped: 22



Answer Choices	Responses
Yes	55.26% 42
No	44.74% 34
Total	76

Q9 Does our Pastoral Plan give us clarity about the mission and priorities of the parish?

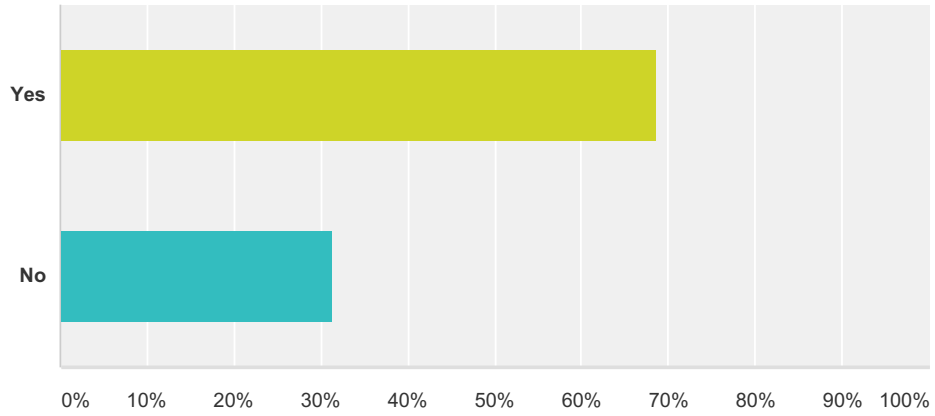
Answered: 78 Skipped: 20



Answer Choices	Responses	
Yes	48.72%	38
No	51.28%	40
Total		78

Q10 Is the school, as the largest Ministry of Holy Family, adequately supported by the parish?

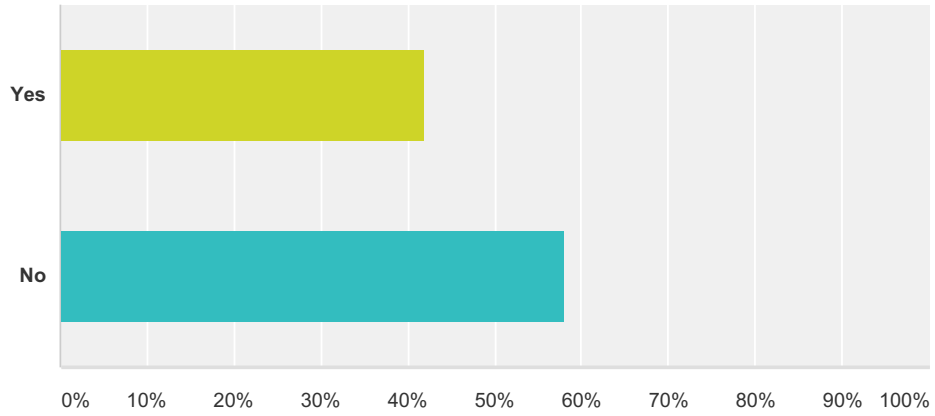
Answered: 80 Skipped: 18



Answer Choices	Responses
Yes	68.75% 55
No	31.25% 25
Total	80

Q11 Is there good communication and collaboration between and among the different parish organizations?

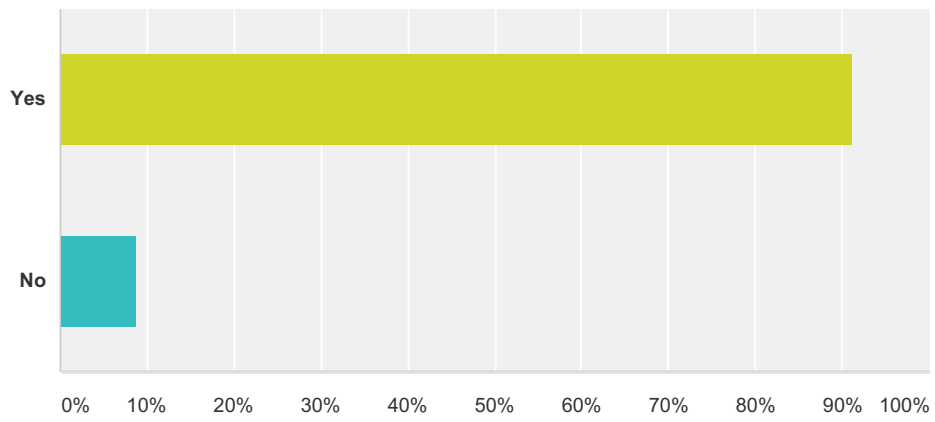
Answered: 74 Skipped: 24



Answer Choices	Responses	
Yes	41.89%	31
No	58.11%	43
Total		74

Q12 Is the parish welcoming to newcomers?

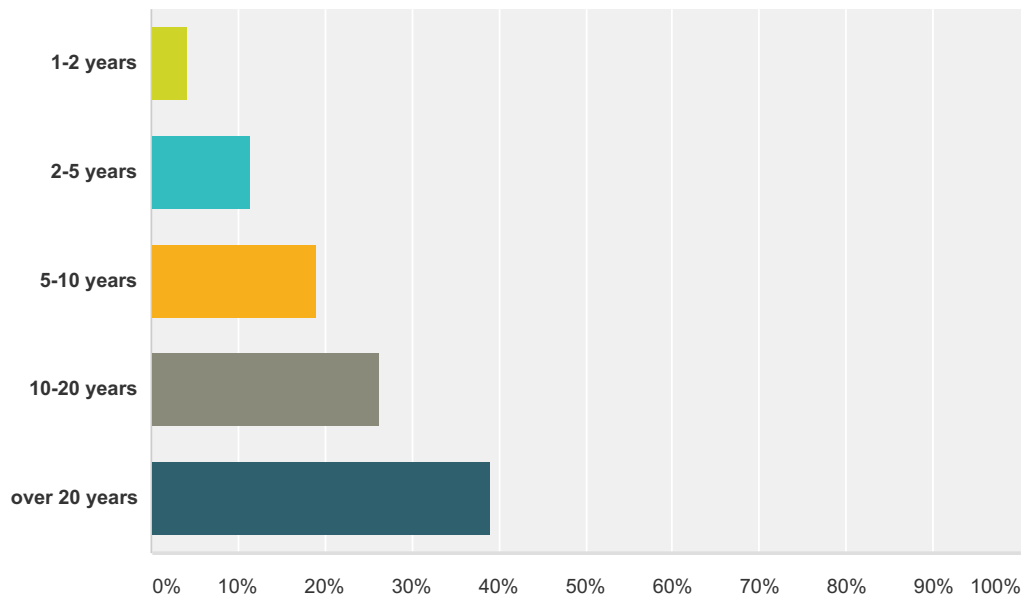
Answered: 92 Skipped: 6



Answer Choices	Responses
Yes	91.30% 84
No	8.70% 8
Total	92

Q15 How many years have you been a member of Holy Family?

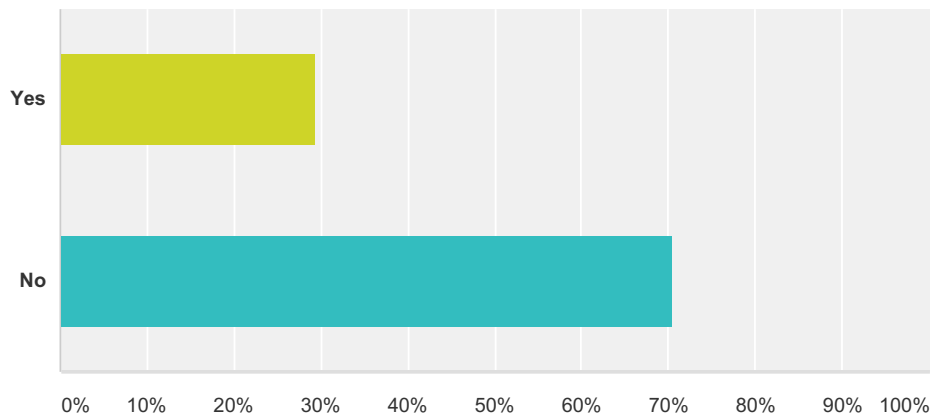
Answered: 95 Skipped: 3



Answer Choices	Responses
1-2 years	4.21% 4
2-5 years	11.58% 11
5-10 years	18.95% 18
10-20 years	26.32% 25
over 20 years	38.95% 37
Total	95

Q16 Do you have any children attending Holy Family School?

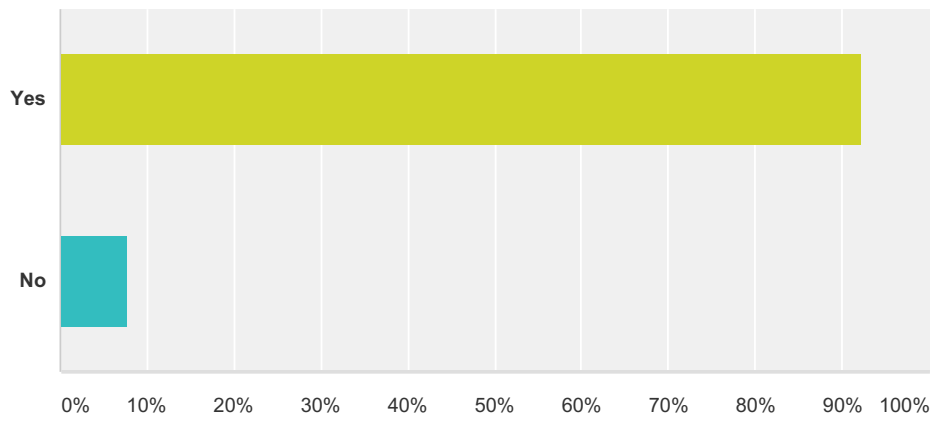
Answered: 95 Skipped: 3



Answer Choices	Responses
Yes	29.47% 28
No	70.53% 67
Total	95

Q17 Do you and your family regularly attend Mass and other parish activities?

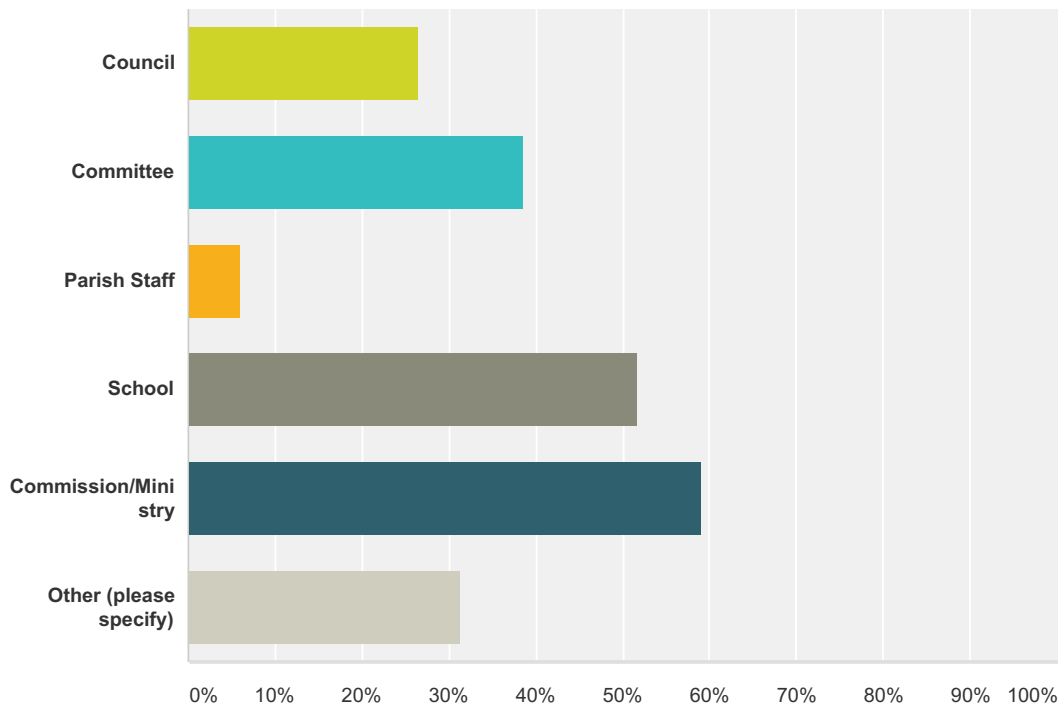
Answered: 90 Skipped: 8



Answer Choices	Responses	
Yes	92.22%	83
No	7.78%	7
Total		90

Q18 In What ways have you been involved in our parish?

Answered: 83 Skipped: 15



Answer Choices	Responses
Council	26.51% 22
Committee	38.55% 32
Parish Staff	6.02% 5
School	51.81% 43
Commission/Ministry	59.04% 49
Other (please specify)	31.33% 26
Total Respondents: 83	

Q13 What do you like most about Holy Family?

Nearly every written comment mentioned something about our community, the people, being family-oriented, friendly, welcoming, helpful.

Several noted the multi-generational make-up of the parish with older parishioners, students, families.

Others talked about opportunities for spiritual growth, for service to the community, connection to the neighborhood, a great youth program, and other activities.

A few mentioned a sense of loss, that our community has been impacted by recent transitions with pastors and school leadership.

And more than one highlighted the wonderful continuity we've had in Vicki Ford, and the passion and enthusiasm of those in leadership positions.

Q14 What three things do we need to improve as a parish?

Answers ranged over a great number of topics, some very specific to reflect particular opinions, others more broad, addressing larger issues and concerns. The answers have been organized into categories for ease of reporting. There is an overall message from answers to this question that **communication** is key whether it be regarding our parish vision, budget issues, how councils work (or don't work) with each other, and what's happening in our ministries.

Many comments focused on the HUMAN elements of the parish:

Communication

Drawing in new parishioners

Having more community-building/social activities for all age groups/married/unmarried

Deepening connections with parishioners

Senior-specific activities

Engaging our volunteers

More personal invitations to involve parishioners

Utilizing the talent in our community

Keeping youth involved

Sunday nursery school important

Be more welcoming to newcomers

80/20 rule is happening and same people do everything

Several comments fell into an EDUCATIONAL category:

Programming that fits our financial resources

Adult faith education

Attracting more school families to mass

Adding a religious focus to national holidays

Communicating about the school to parishioners

Having more investment in school

Focus less on the school

Make it easy for people to get information

Reviving the social justice commission

Some wrote about PHYSICAL aspects of the parish:

Developing a strategic vision for parish buildings and land

Communicating about the future decisions

A better sound system

Long-term planning for use of the facilities

Improvements to school and technology

Having parish staff parking in lot not street

Better utilize the grounds

Improve the school

FINANCIAL or fiduciary concerns were listed:

Live within budgets

Value time and talent too

Set the expectation of giving; encourage people to financially support the parish

Several fundraising ideas were offered

Get 100% tithing participation

Help parishioners understand the connection of offertory and budget

Communicate the budget and the needs; make straightforward requests for funds

Review parish staffing levels

Emphasize financial planning

Fundraise for strategic initiatives

Many comments centered on LEADERSHIP:

Act as a team toward goals

Communicate goals and progress updates and actions parishioners can take

Better parish-school collaboration; access to Wednesday Word for non-school families

Communicate to parish about the school

Scale efforts to be successful

All staff should be supportive of each other

Focus on our vision

Clarity about organizational structure

Provide opportunities to talk about the parish

Publish minutes

Communicate about council selection processes, term limits

Consistent communication of council activities

Have transparency

More use of social media, modern technology

All ministries make up our one church

Communicate the benefits of strong faith community

A few wrote about LITURGICAL elements of their Holy Family experience:

Add a contemplative mass or adjust an existing mass to be one

Encourage prayer and Sacrament of Reconciliation

Provide the sermons in print

Give homilies that relate to everyday life and real issues people face

Emphasize mass decorum (the etiquette of being in a church and serving mass)